



## Elbowoods Memorial Health Center

1251 Elbowoods Loop  
New Town, ND 58763-4400  
(701) 627-4750  
Fax: (701) 627-2809

EXEMPT \_\_\_\_\_  
NON-EXEMPT   x  

### POSITION DESCRIPTION

**POSITION:** Courier/Property Supply Tech  
**REPORTS TO:** Procurement Manager  
**DEPARTMENT:** Property & Supply  
**SALARY:** \$20-\$30.00/hour  
**CLASSIFICATION:** Non-Management, Regular, Full-time  
**TELEWORK ELIGIBLE:** No, as determined by policy  
**DUTY STATION:** Elbowoods Memorial Health Center  
New Town, ND

### POSITION SUMMARY:

The Courier will report directly to the Procurement Manager with overall accountability to the EMHC CEO. The Courier will be responsible for transporting medical specimens, supplies, documents, packages and equipment between EMHC clinics and laboratories. The ideal candidate will have a valid driver's license, a clean driving record, excellent driving skills and excellent communication skills.

### ESSENTIAL DUTIES:

- Will work with EMHC departments on creating a schedule for pickups and deliveries to ensure timely deliveries are being completed;
- Transporting medical items and understand the instructions given for that transport between clinics;
- Ensures that all specimens are properly labeled and packaged for transport;
- Ensures that the documentation received is credible and accurate and corresponds to each item received;
- Accurately count and take inventory of medical items collected or delivered;
- Will ensure that medical items are securely stored in the proper cooler and in the delivery vehicle;
- Verifies and signs delivery receipts;
- Follow all safety protocols and regulations;
- Communicate effectively with healthcare and laboratory staff for deliveries;
- In addition to medical items, may also be responsible to transport documents and/or packages between clinics;
- Will be responsible keeping accurate records of all deliveries made to and from all clinics;

- Will be responsible for ensuring that the GSA assigned for the Courier is maintained in accordance to the established policies for the use of GSA's;
- Represents EMHC in a highly professional matter;
- Demonstrates respect and understanding of confidentiality for patients, staff and others according to policy and HIPAA regulation;
- Participates in EMHC staff meetings, assigned committees, community events, and other meetings as instructed or deemed necessary;
- Actively strives to educate the community on the mission, vision and values of EMHC in a positive approach to assist in the growth of the organization and assist our community in its healthcare needs;
- Adheres to and abides the policies and procedures of the MHA Nation and of the Elbowoods Memorial Health Center;
- Adheres to the Mission, Vision and Values of the Elbowoods Memorial Health Center; and
- Attend training as required.

*NOTE: The duties listed are not intended to be all-inclusive. Duties assigned any individual employee are at the discretion of the appointing authority.*

#### **SUPERVISORY REQUIREMENTS:**

- The requirement for managing of others does not exist.

#### **QUALIFICATIONS, EXPERIENCE, EDUCATION**

- Must have a High School Diploma/GED. **REQUIRED**
- Must have 2 years of courier experience. **PREFERRED**
- Completion of a Defensive Driving Course would be a definite asset.
- Must have excellent communication skills and attention to detail;
- Cognitive knowledge, skills, abilities as related to the position;
- Computer literate and basic proficiency with Microsoft Office and other database software.
- Ability to establish and maintain effective working relationships with EMHC officials and vendors.
- Knowledge of principles and practices of the organization;
- Operate standard office equipment;
- Familiarity with MHA Nation culture, values, and traditions;
- Must be punctual, reliable, dependable, and able to maintain confidentiality;
- Must have a valid driver's license and an acceptable motor vehicle record from the North Dakota Department of Motor Vehicle;
- Must have experience in driving a vehicle in unexpected inclement weather conditions;
- Must submit to a Criminal Records Background Check;
- Must submit to an Alcohol/Drug Screen and random testing as per policy.

#### **WORKING CONDITIONS:**

***Date Approved:***

***Page 2 of 4***

- Work is performed in an office/outdoor/warehouse environment with varying conditions of noise level, temperature, and illumination.
- Requires eye-hand coordination and manual dexterity sufficient to operate keyboard, computer and other office equipment.
- Work situations may be stressful and require irregular hours.
- Potential exposure to blood and other hazardous material, communicable diseases, and other conditions common in a health care environment.
- Work is performed in office/outdoor/warehouse and in unexpected inclement weather with exposure to unpredictable crisis situations.
- Shift work may be required.
- Extensive walking is required since interaction between all disciplines within the health care operations and management is required.
- Travel will be required to accomplish organizational goals.

### **PHYSICAL DEMANDS:**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job:
  - the employee is regularly required to stand; walk; use hands to handle or feel; reach with hands and arms; and talk or hear.
  - The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch, or crawl.
  - The employee must regularly lift and/or move up to 50 pounds.
  - Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
  - Must be alert, oriented, ability to perform with accuracy and be self-conscious of surroundings at all times.

### **ACKNOWLEDGEMENT**

This job description is intended to provide an overview of the requirements of the position. It is not necessarily inclusive, and the job may require other essential and/or non-essential functions, tasks, duties, or responsibilities not listed herein. Management reserves the sole right to add, modify, or exclude any essential or non-essential requirement at any time with or without notice. Nothing in this job description, or by the completion of any requirement of the job by the employee, is intended to create a contract of employment of any type.

Preference will be given to bona fide American Indian applicants in accordance with TAT policies and Federal Indian regulations for such preference.

**THE MANDAN, HIDATSA, ARIKARA TRIBES DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGIOUS PREFERENCE, AGE, HANDICAP, MARITAL STATUS, POLITICAL PREFERENCE, GENETICS, OR**

**MEMBERSHIP OR NON-MEMBERSHIP IN AN EMPLOYEE ORGANIZATION, EXCEPT AS ALLOWED BY THE INDIAN PREFERENCE PROVISION OF THE CIVIL RIGHTS ACT OF 1964, AS AMENDED AND NORTH DAKOTA HUMAN RIGHTS ACT.**

**PERSONS OF INDIAN ANCESTRY WHO WISH TO CLAIM INDIAN PREFERENCE SHOULD SUBMIT A COPY OF THEIR TRIBAL ENROLLMENT CERTIFICATE INDICATING THE AGENCY ENROLLED.**

**All interested persons must submit the following information:**

Job Application (found on MHA Website)

Questionnaire for Designated Child Care Positions (found on MHA Website)

Copies of:

- ✓ Diplomas/Certificates and Transcripts;
- ✓ 2 Forms of ID: (1 Driver License and/or State Issued ID) and 1 Other; and
- ✓ Indian or Veteran Preference documents (If applicable).

**Submit all necessary information to the following addresses:**

Three Affiliated Tribes/MHA Nation  
Human Resource Department  
404 Frontage Road  
New Town, ND 58763  
Ph# 701-627-4781  
Fax# 701-627-2960  
Email: [recruitment@mhanation.com](mailto:recruitment@mhanation.com)