



Elbowoods Memorial Health Center

1058 College Drive
New Town, ND 58763-4400
(701) 627-4750
Fax: (701) 627-2809

EXEMPT _____
NON-EXEMPT X

POSITION DESCRIPTION

POSITION: Security Officer
REPORTS TO: Safety Officer
SALARY: \$21.00 - \$31.09 (DOE/DOQ)
CLASSIFICATION: Non-Management/Management Regular, Full-time
TELEWORK ELIGIBLE: No
DUTY STATION: Elbowoods Memorial Health Center

POSITION SUMMARY:

The Security Officer reports to Facilities Engineer and is responsible for maintaining a safe and secure environment for patients, visitors, employees and staff. Performs patrols, enforces EMHC safety and security policies, monitors alarms and fire alarm systems and responds to provide assistance in both non-emergency and emergency situations

ESSENTIAL DUTIES:

1. Performs security patrols, enforcing badge procedures, protecting property from theft, embezzlement, sabotage and fire
2. Monitors security system and respond according to policies and procedures.
3. Respond to pages and codes according to policy and procedures.
4. Effectively remove physical threats of harm from facility as appropriate.
5. Accounts, investigates and writes reports on accidents, incidents, suspicious activities, safety and fire hazards and other security related situations.
6. Provides any needed assistance to patients, employees and visitors.
7. Communicates with local law enforcement as appropriate.
8. Assists in Facilities life safety program.
9. Ensures system compliance for all accrediting and regulatory requirements.
10. Represents EMHC in a highly professional manner.
11. Establishes positive communications with all departments of EMHC to assure stable operations.
12. Demonstrates respect and understanding of confidentiality for patients, staff and others according to policy and HIPAA regulation.
13. Maintain required reporting as assigned.
14. Participates in EMHC staff meetings, assigned committees, community events, and other meetings as instructed or deemed necessary.

Date Approved:

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15. Actively strives to educate the community on the mission, vision and values of EMHC in a positive approach to assist in the growth of the organization and assist our community in its healthcare needs.
16. Adheres to the Mission, Vision, and Values of the Elbowoods Memorial Health Centers.
17. Assists in Facilities life safety program.
18. Attend training as required.
19. And other duties as assigned.

NOTE: The duties listed are not intended to be all-inclusive. Duties assigned any individual employee are at the discretion of the appointing authority.

SUPERVISORY REQUIREMENTS:

- The requirement for managing of others does not exist.

QUALIFICATIONS, EXPERIENCE, EDUCATION

- Must have a High School Diploma / GED
- Years of Experience: Entry Level.
- Computer knowledge and proficiency.
- Maintain hard copy and electronic filing system.
- Must have excellent communication skills and pay attention to detail.
- Cognitive knowledge, skills, abilities as related to the position.
- Must be willing to travel between clinics.
- Knowledge of principles and practices of the organization.
- Operate standard office equipment.
- Familiarity with MHA Nation culture, values, and traditions.
- Must be punctual, reliable, dependable, and able to maintain confidentiality.
- Must have a valid driver's license and an acceptable motor vehicle record from the North Dakota Department of Motor Vehicle.
- Must submit to a Criminal Records Background Check.
- Must submit to an Alcohol/Drug Screen and random testing as per policy.

WORKING CONDITIONS:

- Work is performed in an office (clinic/outdoor/warehouse) environment with varying conditions of noise level, temperature, and illumination.
- Requires eye-hand coordination and manual dexterity sufficient to operate keyboard, computer and other office equipment.
- Work situations may be stressful and require irregular hours.
- Potential exposure to blood and other hazardous material, communicable diseases, and other conditions common in a health care environment.
- Work is performed with exposure to unpredictable crisis situations.
- Shift work may be required.

- Extensive walking is required since interaction between all disciplines within the health care operations and management is required.
- Travel may be required to accomplish organizational goals.

PHYSICAL DEMANDS:

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- While performing the duties of this job:
 - the employee is regularly required to stand; walk; use hands to handle or feel; reach with hands and arms; and talk or hear.
 - The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch, or crawl.
 - The employee must regularly lift and/or move up to 40 pounds.
 - Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
 - Must be alert, oriented, ability to perform with accuracy and be self-conscious of surroundings at all times.

ACKNOWLEDGEMENT

This job description is intended to provide an overview of the requirements of the position. It is not necessarily inclusive, and the job may require other essential and/or non-essential functions, tasks, duties, or responsibilities not listed herein. Management reserves the sole right to add, modify, or exclude any essential or non-essential requirement at any time with or without notice. Nothing in this job description, or by the completion of any requirement of the job by the employee, is intended to create a contract of employment of any type.

Preference will be given to bona fide American Indian applicants in accordance with TAT policies and Federal Indian regulations for such preference.

THE MANDAN, HIDATSA, ARIKARA TRIBES DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, NATIONAL ORIGIN, SEX, RELIGIOUS PREFERENCE, AGE, HANDICAP, MARITAL STATUS, POLITICAL PREFERENCE, GENETICS, OR MEMBERSHIP OR NON-MEMBERSHIP IN AN EMPLOYEE ORGANIZATION, EXCEPT AS ALLOWED BY THE INDIAN PREFERENCE PROVISION OF THE CIVIL RIGHTS ACT OF 1964, AS AMENDED AND NORTH DAKOTA HUMAN RIGHTS ACT.

PERSONS OF INDIAN ANCESTRY WHO WISH TO CLAIM INDIAN PREFERENCE SHOULD SUBMIT A COPY OF THEIR TRIBAL ENROLLMENT CERTIFICATE INDICATING THE AGENCY ENROLLED.

All interested persons must submit the following information:

Job Application (found on MHA Website)

Questionnaire for Child Care Designated Positions (found on MHA Website)

Copies of:

- ✓ Diplomas/Certificates and Transcripts
- ✓ 2 Forms of ID: (1 Driver License and/or State Issued ID) and 1 Other
- ✓ Indian or Veteran Preference documents (If applicable);
- ✓ Must submit a Child Care Questionnaire as per Indian Child Protection and Family Violence Act P.L. 101-630

Submit all necessary information to the following addresses:

Three Affiliated Tribes/MHA Nation
Human Resource Department
404 Frontage Road
New Town, ND 58763
Ph# 701-627-4781
Fax# 701-627-2960